

EMPLOYMENT PROCEDURE COMMITTEE

**MEETING HELD AT THE TOWN HALL, SOUTHPORT
ON WEDNESDAY 19TH APRIL, 2023**

PRESENT: Councillor Ian Maher (in the Chair)
Councillors Fairclough, Hardy, Lappin, Moncur and
Prendergast

76. APOLOGIES FOR ABSENCE

No apologies for absence were received.

77. DECLARATIONS OF INTEREST

No declarations of interest were received.

78. EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item(s) of business on the grounds that it/they would involve(s) the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the press and public.

79. CHIEF EXECUTIVE POST – INTERVIEWS

The Committee interviewed three candidates for the post of Chief Executive.

RESOLVED: That

- (1) it be recommended to the Council at its meeting on 20 April 2023, that Philip Porter be appointed to the post of Chief Executive and Head of Paid Service with a salary range of £155,279 to £170,615 per annum, subject to Market Supplement under the existing Pay Policy and subject to standard pre-employment checks and the matter in (2);
- (2) prior to consideration by the Council, the Chief Personnel Officer be requested to notify the Cabinet of the recommendation in (1) above and ascertain whether any Cabinet Member has a material or well-founded objection to the appointment;
- (3) if necessary, the Chief Personnel Officer, in consultation with the Leader of the Council, be granted delegated authority, to make

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arrangements to appoint an interim Chief Executive, should the successful candidate be unable to take up the post at the time of retirement of the current Chief Executive; and

- (4) the Personnel team be thanked for their work in dealing with the recruitment.